

## **Willard Community Center**

### **Board Meeting – 7/31/17**

#### **Consent Agenda Topic – Board Member Recruitment**

Our by laws state that we can have up to 20 board members. We currently have 13 board members and have one more person who is interested in joining the board. I would like to propose that we try and keep the board between 12 – 15 members so that we don't get too big too fast.

We should concentrate on bringing board members who match skills identified in our strategic plan document which has been in draft form and I would like to finalize by next board meeting. One of the criteria I use for board members is are they able to provide the 3 essential T's required of a board member, Time, Treasury, and Talent. Which means, are they able to give us time when we need it, not only for board attendance but also for review of information related to the Center or the board, are they willing and able to help us raise money or do they have connections that will help us when we need monetary resources, and do they have a talent we need such as accounting skills, grant writing, human resources, legal expertise etc. I think that we should ask these 3 questions in the future of any candidate that wishes to be part of the organization and we can better make a decision based on their answers.

Janelle sent out a bio for Michele Lueders. I think we should consider bringing her on given her experience with youth and her familiarity with our programs. If there are no objections we will invite her to the August board meeting and will do a meet and greet. I am hoping that she has some exposure to grant writing give her work experience and that she can help with that effort. I have attached her bio as an fyi.

We also have one other person interested and I have asked for a bio. Once that is received I will send it to the group for review.

I welcome all feedback.