

Willard Community Center Board of Directors Meeting Agenda  
July 15, 2020

12:00 pm at the Willard Community Center

**YOU WILL BE INVITED TO JOIN A ZOOM MEETING.**

“We help area residents grow, connect and contribute to our community.”

**AGENDA**

1. Consent Agenda – Ms. Knudson  
Minutes from June 17, 2020  
Financials for May 2020  
Director’s Report for July
  
2. Child Care Update –  
New requirements for Before and After School Programs.  
Enrollment numbers so far.  
Update on Step Up to Quality Certification
  
3. Digital Sign Donation – Ms. Kortmeyer
  
4. Health Insurance Renewal – Ms. Soderling
  
5. Golf Tournament Planning – Ms. Love and Ms. Soderling
  
6. Grants and Letters of Intent – Ms. Hein and Ms. Soderling

Zoom - Board Notes 7/15/2020

Board Members in attendance: Carolyn Kortmeyer, Emily Phelps, Kassy Knudson, Johanna Hanneman, Justin Pflanz, Brett Richert, Michelle Lueders, and Irene Delozier.

Others in Attendance: Janelle Soderling, Tabitha Love and Renee Hein.

Board Meeting called to order at 12:02pm

Consent agenda- Justin motioned, Emily 2nds, motion carries

**Sign-** Carolyn, Sarah and other family members took down the sign at Cornhusker Bank, which was donated to Willard Community Center. The estimated worth of the sign is \$40,000. Carolyn has reached out to Brett Richert for assistance on the design. Installation of the sign will require a licensed electrician and will cost approximately \$6,500.00. Brett Richert shared that getting this sign up sooner than later will help generate interest in Willard Community Center and would be a good investment in ourselves.

Justin Pflanz & Kassy Knudson shared their hesitancy surrounding the idea of spending Willards money for install, and suggested along with Carolyn that we raise \$6,500.00 to get the sign up as soon as possible. Justin Pflanz said he would have a meeting with his brother about donating the money. Justin Pflanz offered to store the sign in his warehouse, but Carolyn stated storage was not an issue at this time.

Janelle Soderling advised to Carolyn, that JK electric is within our community and may be a good electrician to reach out to. Carolyn also stated that she is looking into see if we are grandfathered in to where Willard's old sign was, or if we will have to apply for re-zoning. Justin suggested we get started the rezoning application right away, and Kassy Knudson advised that we will pick up the discussion on the sign during next board meeting. (Add to August Agenda)

**Golf Tournament-**Janelle Soderling advised board members that due to the football schedule changing, Dennis, at the Highlands Golf Course, stated that Saturday, September 19<sup>th</sup> would be available for the golf tournament. We must start at 1pm to get the discounted rate. Kassy Knudson expressed her concern around doing the Golf Tournament this year due to COVID-19. Kassy made the suggestion that the Golf tournament be canceled, not knowing what attendance or the CDC guidelines will be. Irene D. agreed and stated that there is just too much uncertainty. Both Kassy and Irene suggested that we still need to fundraise and reach out to all of our donors and golfers to see if they would still be willing to donate and create a marketing campaign- What is the incentive for the donation? Irene said to get creative with it, for example: If the donor donated the price of a regular tournament admission, they would be entered into a drawing for a prize.

Justin Pflanz asked about doing a silent auction, similar to the art auction. Tabitha Love, advised that we can market on FB, other social media outlets, send a mail chimp and mail the information to donors. Reaching out to enrolled families by email, and posting information on our website should hopefully gain us some donations. Tabitha said that the art auction online was easy to put together and would be a fun experience with the golf tournament. Janelle Soderling asked Irene for example letters on how to

market this correctly. Board president/ Kassy Knudson, asked that we have a meeting before the next board meeting in August to frame this up. Justin, Carolyn and Kassie all volunteered to be part of that meeting. Brett Richert made the suggestion to set next year's Golf tournament date, and get a Save the Date out for next year's event. Janelle Soderling stated we need to decide on the month, and see the football schedule for 2021.

**Child Care updates-** Tabitha Love, advised that current number of school age kids enrolled is 74. For the week of July 13<sup>th</sup>-17 the average attendance is 46. We have 10 kids enrolled at Pre-k and 11 in Preschool. For fall, the current statistics report that we have 93 kids enrolled for Roper, 16 kids at Lakeview, 5 at Pre-k and 8 for Preschool. Kassy asked if we predict more for enrollments, Tabitha and Janelle advised that it is very typical for Lakeview families to wait until the last minute to enroll their kids. As for Roper, and the other sites, we believe that there is a lot of hesitancy due to COVID-19.

Janelle, reported that LPS plans to start school August 12<sup>th</sup> and will provide 2 masks to each child. Allegedly, these masks will not be distributed to families prior to the first day. Therefore, we believe that Lakeview CLC and Roper Before & After school program will have the responsibility of also distributing masks. Kassy Knudson advised that Lincoln Industries can donate masks for that purpose.

**Grants-** Janelle reported that we had received \$1,000 for the Cares Act Child Care Provider Relief Fund. Through the Cares Act we also applied for the Healthy Places Grant for all 4 child care sites at \$500.00 each, and the Stabilization Grants for Preschool and Pre-K for \$5,500 each. The Care Act Incentive to Reopen is in the works for Roper and Lakeview CLC for \$3,000 each. There is a LOI out to James Stuart Foundation for playground equipment for Preschool and Pre-K and a grant out to the Abel Foundation for \$30,000 for operations. We have not heard back from the Buffet, Hampton, Peed, Bettenhausen or Hoegemeyer Foundations.

**Health Insurance-** Janelle advised the board of the annual increase to stay with Blue Cross & Blue Shield is \$2,368.00. Another option to look at would be a level funding plan. Irene stated that she does not recommend the level funding plan. Janelle, Justin and Irene were all in agreeance to stick with a PPO.

Irene motions, Justin 2nds and Motion carried.

Kassy Knudson asks Renee, to put together a prediction of finances based on our current enrollment, and a prediction of finances of our enrollment based on when COVID -19 first affected our enrollment in March.

Meeting ended at 12:50pm

Minutes submitted by Tabitha Love

## Director's Report for July 15, 2020

1. We had yet another case of vandalism this month. Some kids were sitting on the bench on the west side of the building and all of a sudden one of them decided to tear off 5 pickets from the Preschool fence. Luckily our neighbor to the north saw the kids and came over and chased them away. We were able to see it all on camera. We gave a copy of the video to police when we filed the vandalism report and he knew right away who one of the teens were. I have been trying to buy pickets to repair the fence and apparently because of Covid this is something that is just not available. I called American Fence, the company that installed the fence, and they are able to get me 5 pickets for the repair but they won't be exactly the same size because they too said it is a real challenge to get fencing.
2. Aging Partners has continued to provide produce bags to the seniors about every other week this summer. When they come to pick up their bags it has been a really nice way for me to see them and keep in touch. The fruit and vegetables have been good quality and everyone appreciates it.
3. United Way has donated books to the Willard Summer kids again this year. Each child gets to take a book home to add to their library. The books are from the United Way Book drive done earlier this year.
4. I picked up the check from Give to Lincoln this year. The total amount was \$15,674.88 which includes the match and the \$500.00 donation from Roughriders Motorcycle Club.



Janelle Soderling <janelles@willardcommunitycenter.org>

**Blue Cross Blue Shield Renewal**

9 messages

Megan Lundberg <MLundberg@comproins.com>  
To: Janelle Soderling <janelles@willardcommunitycenter.org>

Mon, Jul 6, 2020 at 11:39 AM

Hi Janelle,

I hope you are having a great start to your summer. I'm enjoying getting outside more! I wanted to reach out because we have received your Blue Cross renewal for 9/1/2020. There is minimal change to change to your benefits. Your premium is increasing 12%, 96.68 per month. Unfortunately, renewals have been high across the board. I have ran a quote with United Healthcare to see if there might be some savings there and it looks you could save some money there about \$39.37 per month. The benefits are very similar but your co-insurance would go from 30% to 50%. So after you met your deductible you would pay 50% of your medical bills instead of 30% that you have now. We could also looking at increasing your deductible to help mitigate the cost. I have attached quotes for you to review.

*\$ 197.36 monthly increase*

There is another option to consider if the overall health of those covered on the plan is good. Level Funded plans are medically underwritten and present a great opportunity for lower premiums for groups that medically qualify. Most carriers require five enrolled employees to write a level funded plan but National General will allow groups under five. To get a quote on a level funded plan we would need to have everyone on the plan to fill out a medical application. We have online or paper applications available and it's a fairly painless process.

Please let me know if you have questions.

*\$ 2,368.32 annual increase*

Megan Lundberg, Account Manager

Compensation Programs, Inc.

1040 N. Cotner Blvd Lincoln, NE 68505

Office 402-488-5100 Fax 402-488-5141



**2 attachments**

**Renewal\_Rates\_20200701\_0300.pdf**  
1058K

**Gold co-pay.pdf**  
57K

Janelle Soderling <janelles@willardcommunitycenter.org>

Mon, Jul 6, 2020 at 12:30 PM

To: Renee Hein <reeneh@willardcommunitycenter.org>, Irene Delozier <IRENED@fes.org>, Sarah Reinke <sarahr@willardcommunitycenter.org>

This is not good news. I was hoping that we could keep premiums steady this year. Have you heard of the Level Funding Plans?

[Quoted text hidden]

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Janelle Soderling



*monthly premium \* 625.96 would increase 197.36 a month ENROLL SOURCE*  
 \* 1823.32 a month.

Carrier	SG BCBSNE NetworkBlue GPA20 (Network Blue)	Premier - \$1,000 - BRCZ	SG BCBSNE NetworkBlue SPB20 (Network Blue)	Premier - \$4,000 - BRC2
BlueCross BlueShield of Nebraska	BlueCross BlueShield of Nebraska	BlueCross BlueShield of Nebraska	BlueCross BlueShield of Nebraska	UnitedHealthcare
Benefits	Network / Non Network	Network / Non Network	Network / Non Network	Network / Non Network
Individual Medical Deductible	\$1,000 / \$2,000	\$1,000 / In-Network-Tier-2: \$1,000 / \$5,000	\$4,000 / \$8,000	\$4,000 / In-Network-Tier-2: \$4,000 / \$5,000
Family Medical Deductible	\$2,000 / \$4,000	\$2,000 / In-Network-Tier-2: \$2,000 / \$10,000	\$8,000 / \$16,000	\$8,000 / In-Network-Tier-2: \$8,000 / \$10,000
Individual Medical Moop	\$4,250 / \$8,500	\$4,000 / In-Network-Tier-2: \$4,000 / \$10,000	\$8,150 / \$16,300	\$7,900 / In-Network-Tier-2: \$7,900 / \$10,000
Family Medical Moop	\$8,500 / \$17,000	\$8,000 / In-Network-Tier-2: \$8,000 / \$20,000	\$16,300 / \$32,600	\$15,800 / In-Network-Tier-2: \$15,800 / \$20,000
Coinsurance %	70%	50%	70%	50%
Primary Care Physician	\$30 / 50% after deductible	\$35 / In-Network-Tier-2: \$35 / 50% after deductible	\$50 / 50% after deductible	\$35 / In-Network-Tier-2: \$35 / 50% after deductible
Specialist	\$60 / 50% after deductible	\$35 / In-Network-Tier-2: \$70 / 50% after deductible	\$75 / 50% after deductible	\$35 / In-Network-Tier-2: \$70 / 50% after deductible
Urgent Care	\$60 / 50% after deductible	\$50 / In-Network-Tier-2: \$50 / 50% after deductible	\$75 / 50% after deductible	\$50 / In-Network-Tier-2: \$50 / 50% after deductible
Emergency Room	30% after deductible / 30% after deductible	50% after deductible / In-Network-Tier-2: 50% after deductible / 50% after deductible	30% after deductible / 30% after deductible	50% after deductible / In-Network-Tier-2: 50% after deductible / 50% after deductible
RX-(additional deductibles may apply)	\$10 / \$50 / \$125 / 40%	\$5 / \$50 / \$85 / \$200	\$10 / \$50 / \$125 / 40%	\$15 / \$50 / \$100 / \$200
Benefits Summary Uri				
Employee Details				
Sarah - EE(32)	\$553.50	\$565.45	\$464.93	\$448.23
Janelle - EE(60)	\$1,269.82	\$1,297.24	\$1,066.63	\$1,028.31
Total Employee Only	\$1,823.32	\$1,862.69	\$1,531.56	\$1,476.54
Total Medical Premium	\$1,823.32	\$1,862.69	\$1,531.56	\$1,476.54

